

Item 4.1**Council Submission - Local Government Remuneration Tribunal - 2026 Annual Review****File No: S095194.009****Memorandum by the Chief Executive Officer**

To Council:

The Local Government Remuneration Tribunal (the Tribunal) is required to make an annual determination, on the fees payable to Councillors and Mayors in accordance with section 241 of the Local Government Act 1993 (the Act).

Under the Act, the Tribunal's role is to determine the categories of councils and mayoral offices in NSW, place each council and mayoral office into one of the categories it has determined (at least once every 3 years), and on an annual basis set the minimum and maximum fees payable to councillors and mayors in each category.

The City of Sydney is currently the only council in NSW categorised as a Principal CBD (the highest category) by the Tribunal. As a matter of standing policy, Council has resolved that having regard to the Tribunal's determination of a fee range for Councillors and the Lord Mayor, Council shall always pay the maximum fees as determined by the Tribunal.

Note that the Tribunal has advised that submissions are to be endorsed by their respective council.

Submissions are due by Thursday 18 December 2025.

Recommendation

It is resolved that Council endorse the submission to the Local Government Remuneration Tribunal as shown at Attachment A to the subject memorandum.

MONICA BARONE PSM

Chief Executive Officer

Attachment A. Council Submission - Local Government Remuneration Tribunal - 2026 Annual Review